

June 21, 2023

Re: RoHS, REACH and Conflict Mineral Position

Dear Tel-Tru Manufacturing Customer,

Restriction of Hazardous Substances (RoHS) is a directive originally published by the European Union (EU) in 2002. The Directive initially restricted the use of six hazardous materials in the components of Electrical and Electronic Equipment (EEE). This list has been expanded to include ten total restricted substances.

All electronic products manufactured by Tel-Tru Manufacturing (Tel-Tru) comply with the scope of the Directive. In the interest of environmental responsibility, Tel-Tru does take every reasonable precaution to avoid any of the ten restricted substances as well as notifying any customers if a product is not compliant.

Registration, Evaluation, Authorization, and Restriction of Chemicals (REACH) is an EU regulation that establishes the collection and assessment procedures for information regarding chemical properties and hazards. This information is particularly important when considering the end of life for products (i.e., scrapping and recycling). For this reason, we do not use any product or material containing Substances of Very High Concern (SVHC) such as lead or carcinogens.

Tel-Tru is not required to file with the SEC, therefore not required to meet the Dodd-Frank Act. However, in the interest of global human rights, Tel-Tru certifies that all parts manufactured and supplied do not contain "**conflict minerals**" from the Democratic Republic of the Congo or any adjoining countries (DRC Countries). Conflict Minerals are as defined in Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act as well as California Senate Bill 861and include:

- 1. Cassiterite (the metal ore from which tin is extracted)
- 2. Gold
- 3. Wolframite (the metal ore from which tungsten is extracted)
- 4. Columbite-tantalite (the metal ore from which tantalum is extracted)
- 5. Their derivatives
- 6. Any other mineral or its' derivatives determined by the Secretary of State to be financing conflict in the DRC Countries.

Closely working with our network of trusted suppliers enables Tel-Tru to obtain accurate information about the material(s) used for each product component. If any product does not meet the REACH and RoHS regulations or cannot be proven to be free of conflict minerals, it is not used and an alternate choice is selected.

We truly appreciate your interest in our products and future business relationship.

Best regards,

Brendon A. Evans General Manager Tel-Tru Manufacturing Company