TEL-TRU TEMPERATURE SOLUTIONS
Customer Focused Since 1916.

408 St. Paul Street
Rochester, NY 14605
1.800.232.5335, Option 1
customerservice@teltru.com
www.teltru.com

October 13, 2025

Re: RoHS, REACH, and Conflict Minerals

Dear Tel-Tru Manufacturing Customer,

Tel-Tru Manufacturing Company (Tel-Tru) provides this declaration to confirm that our products are designed and manufactured to meet the applicable laws and standards identified below. This declaration reflects our current understanding based on product specifications and supplier-provided information.

RoHS Compliance

Tel-Tru declares that its products conform to the **Restriction of Hazardous Substances** (RoHS) requirements in electrical and electronic equipment as set forth in Directive 2011/65/EU, as amended by Directives (EU) 2015/863, (EU) 2017/2102, and (EU) 2023/1437. To the best of our knowledge, any trace presence of restricted substances is below the allowable threshold limits, except where a valid RoHS exemption applies. The applicable maximum concentration values by weight in homogeneous materials are:

- Cadmium: 0.01%
- Lead: 0.1%
- Mercury: 0.1%
- Hexavalent Chromium: 0.1%
- Polybrominated biphenyls (PBB): 0.1%
- Polybrominated diphenyl ethers (PBDE): 0.1%
- Bis (2-thylhexyl) phthalate (DEHP): 0.1%
- Butyl benzyl phthalate (BBP): 0.1%
- Dibutyl phthalate (DBP): 0.1%
- Diisobutyl phthalate (DIBP): 0.1%

This declaration is based on Tel-Tru's product design controls, material specifications that restrict the use of RoHS substances, and supplier declarations for components and materials incorporated into our products. Supplier declarations generally attest to RoHS conformity but may not identify parts that rely on a specific exemption or disclose measured concentrations of restricted substances. Accordingly, Tel-Tru cannot identify individual parts that are compliant by exemption, nor can we provide substance concentration data at the part level.

REACH Compliance

Regulation (EC) No. 1907/2006, known as **Registration, Evaluation, Authorisation, and Restriction of Chemicals** (REACH), as amended, governs the management of chemical substances in the European Union (EU). Among other obligations, REACH requires communication when products contain Substances of Very High Concern (SVHCs) listed on the Candidate List at concentrations above 0.1% by weight (w/w).

Tel-Tru is not a manufacturer or importer of chemical substances into the EU and therefore is not subject to REACH registration requirements. As a supplier of products that may be sold in the EU or incorporated into products entering the EU market, Tel-Tru evaluates its products against the SVHC Candidate List as updated by the European Chemicals Agency (ECHA). Based on our review and supplier declarations available as of October 10, 2025, SVHCs are not expected to be present above 0.1% (w/w) in any component of our products. We avoid intentional use of SVHCs to the extent feasible and,

where any SVHCs may occur as residual or trace impurities, they are not expected to be released under normal or reasonably foreseeable conditions of use.

To support ongoing REACH conformity, Tel-Tru: (1) monitors supplier declarations regarding SVHC content and REACH compliance; (2) provides REACH-related information to customers upon request where available to us, including statements of REACH compliance status; and (3) assists, where applicable, with REACH-related documentation aligned with customer requests and regulatory requirements.

Conflicts Minerals Disclosure

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, implemented by the U.S. Securities and Exchange Commission (SEC) conflict minerals rules, requires certain companies to report on the presence of tin, tantalum, tungsten, and gold (3TG) that originate from the Democratic Republic of the Congo (DRC) or adjoining countries. California law further restricts contracting with companies that do not comply with these federal conflict minerals reporting obligations.

Tel-Tru is a privately held company and is not subject to the SEC's conflict minerals reporting requirements. Nevertheless, we are committed to ethical sourcing and supply chain transparency. Based on product technical specifications and supplier declarations, Tel-Tru believes that the products it manufactures or supplies do not contain conflict minerals, namely columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives, that originate from the DRC or adjoining countries.

Reliance, Updates, and Reservations

To the best of our knowledge, the statements in this declaration are accurate as of the date below. Tel-Tru relies on information provided by its suppliers, which may be subject to change. We will update this declaration as appropriate to reflect changes in regulatory requirements, supplier disclosures, or product information.

We appreciate your interest in Tel-Tru products and value the opportunity to support your compliance needs.

Best regards,

Brendon A. Evans
General Manager
Tel-Tru Manufacturing Company